

HOW TO WORK REMOTELY WITH EVERY PERSONALITY TYPE

D Types

Captains, Drivers, Initiators, Architects

- Ask direct questions and provide clear, specific, clear instructions.
- Call on the phone if it's faster than writing.
- Provide frequent progress updates.

I Types

Influencer, Motivator, Encourager, Harmonizer

- Have periodic calls or video chats to connect on a personal level.
- Allow for open-ended brainstorming via screen share.
- Share lighthearted links, memes, and media when you see it.

C Types

Editor, Analyst, Skeptic, Questioner

- Send links, data, and other resources when you can.
- Provide lots of time to respond to an open-ended question.
- Avoid spontaneous calls or interruptions.

S Types

Counselor, Supporter, Planner, Stabilizer

- Start with warm greetings before getting into instructions, feedback, or process.
- Keep written communication very positive and reassuring.
- Respect their schedule and routines.

Sign up to take the free personality test to see what type you are.

[TAKE PERSONALITY TEST](#)

www.crystalknows.com/app/assessment